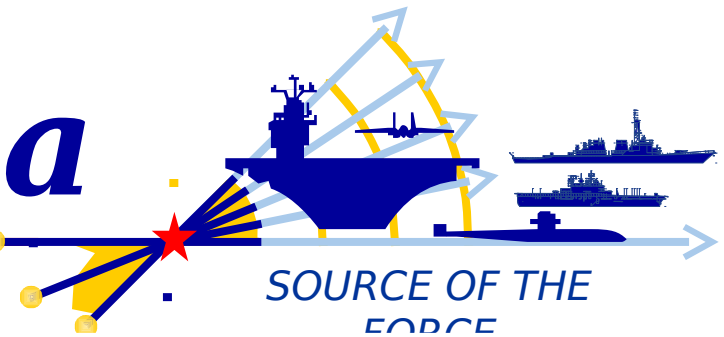


# ***OTC Pensacola***

**Captain John  
Nawrocki  
Commanding Officer**

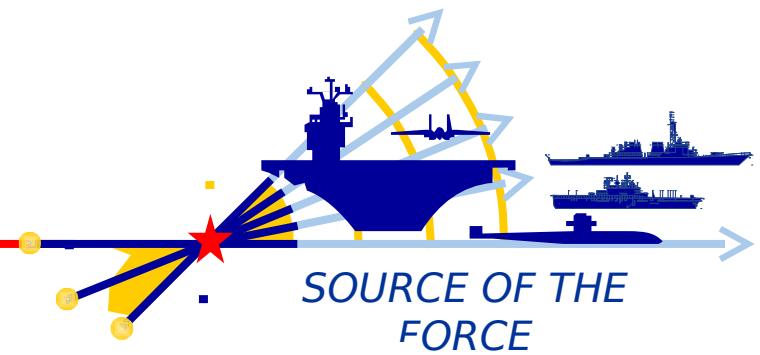


***“OTCP glows with  
synergy from... best  
practices and  
horizontal integration  
of personnel and  
curriculum matters.”***

**-RADM Ann E. Rondeau**



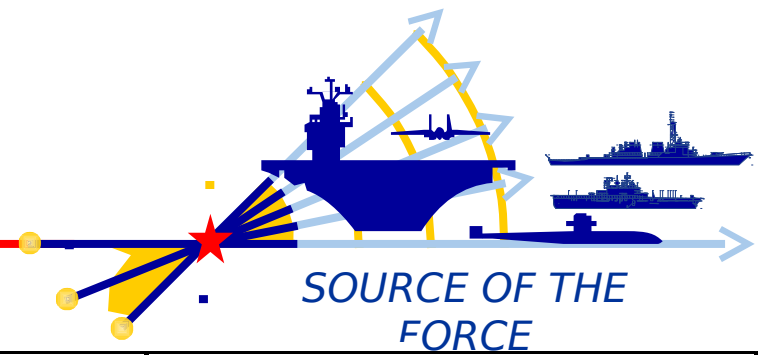
# Agenda



- **Curriculum Intensifiers**
- **School Synergies**
- **Command Initiatives**
- **OCS Attrition**

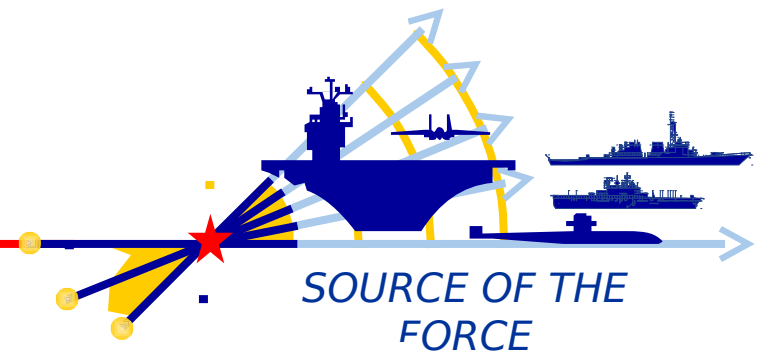


# Curriculum intensifiers



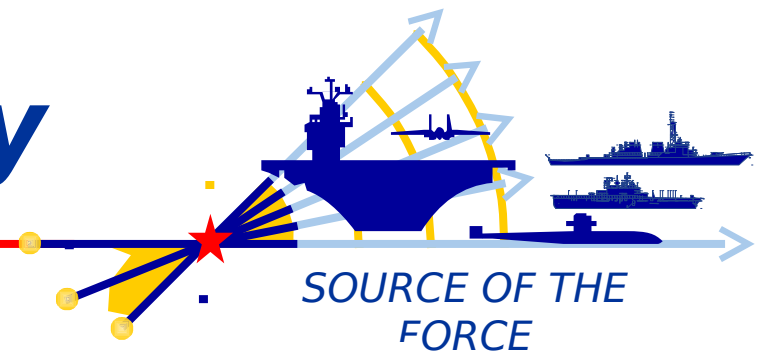
DCO	OCS	LDO/CWO
Leadership Development Course		
9mm pistol fam fire and safety training		
Use of Advanced Electronic Classrooms		
Damage Control Wet Trainer		
CO's Navigation Brief/Classroom training		
Increased Military and PT requirements	Intensified military/professional instruction in Hotel Company	
	Post-Indoc week motivational presentation	
Use of Simulator to replace YP's		
KEY		
Added to curriculum	Part of original curriculum	Not used in curriculum

# OCS Synergy



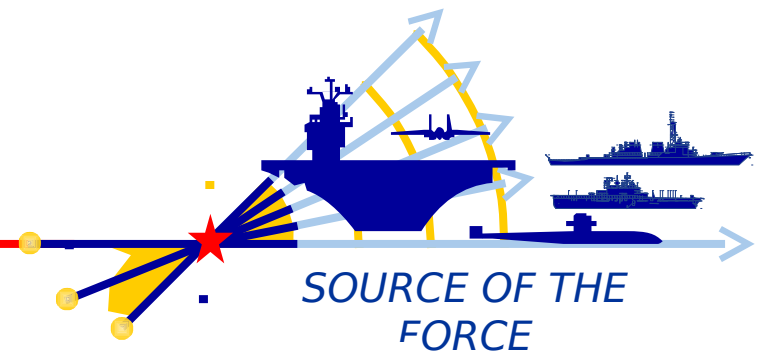
- **OCS Class Teams (CPO and DI) support military and Physical Readiness training of DCO classes**
- **OCS Staff - Supports DCO Battle Stations:**
  - **(1) Leadership Development Course**
  - **(2) Wet Trainer**
  - **(3) Naval Aviation Fam**
- **DCO students housed in OTCP/OCS Barracks vice BOQ since NOV 03 (\$155K/year cost avoidance)**

# ***LDO/CWO Synergy***



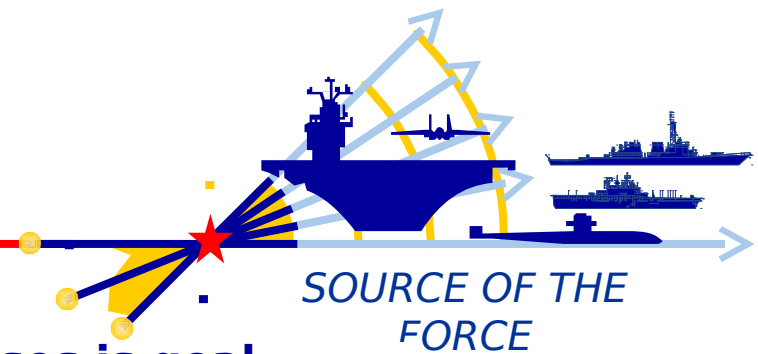
- **LDO/CWO Staff - Mentorship panel for DCO Students**
- **LDO/CWO Staff - Support of DCO “Battle Stations” (Leadership Development Course)**
- **LDO/CWO Students -Role Play with DCO Students during “Battle Stations”**
- **LDO/CWO Students -Role Play with OCS students**
- **LDO/CWO Electronic classrooms used by all COIs**

# DCO Synergy



- **DCO is recipient of most support**
- **DCO Staff - Provides designator specific support to Command/Other Departments**
  - 3105 provides supply support
  - 6415 provides admin support
  - BOTH teach OCS and LDO/CWO lessons
- **DCO staff/students -Role Play with LDO/CWO students as partners**

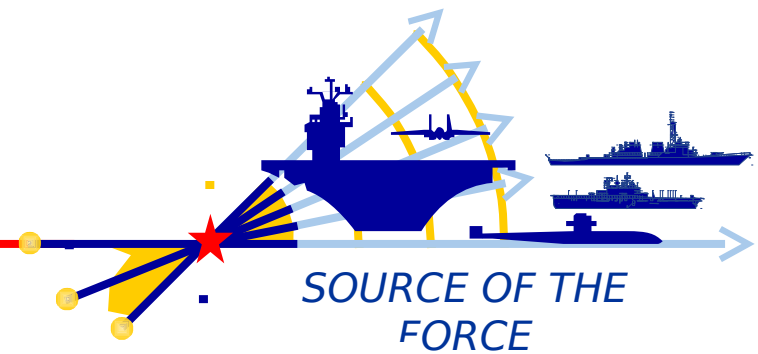
# OTCP Initiatives



- **RADM Rondeau MAR03 Challenges:**
  - 10% of web enablement of our processes is goal.
  - We will be graded on FITREPs on achievement of goal.
  - Two questions were asked:
    1. “What can we web base?” served as stimulus for:
      - OTCP Web-Based DEP Enhancement Pilot (OWDEP)
        - » Courses in History, Etiquette, Military Requirements, and Physical Training for prospective OCS, LDO/CWO, and DCO students
      - Request/Assignment of MENTORS prior to reporting
        - » HUGE SUCCESS - 10% greater FPY
    2. “If our vision succeeds, how are we different?”
      - Use of Information management in:
        - » Marketing (N9): -Guest memberships for NKO (external)  
-Mentorship
        - » Analysis (N5)



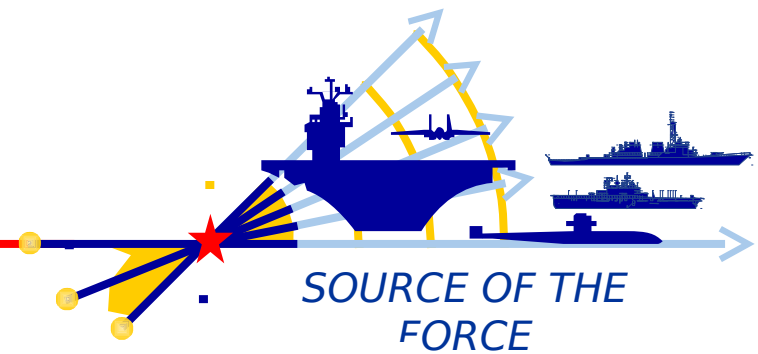
# OTCP Initiatives



- **Instructor cross-training**
  - Leverage experience of different instructors who teach similar topics in each school
  - Examples:
    - LCDR Glancey (LDO) teaching Warfare to OCS
    - LT Beaufort (OCS) teaching Military Law to DCO
    - LCDR Dunn (DCO) teaching Administration to LDO
    - DC1 Thompson (FACILITIES) teaching Damage Control to OCS and DCO
- **Maximize ROI of facilities (i.e. Advanced Electronic Classrooms (AEC), Wet Trainer, Leadership Development Course (LDC)) by using each facility for all OTCP students**
- **Single Integrated Command Schedule**
  - Plan training effectively across entire command through PB4T
  - Maximize efficiency in scheduling (instructor and classroom)



# OTCP Initiatives

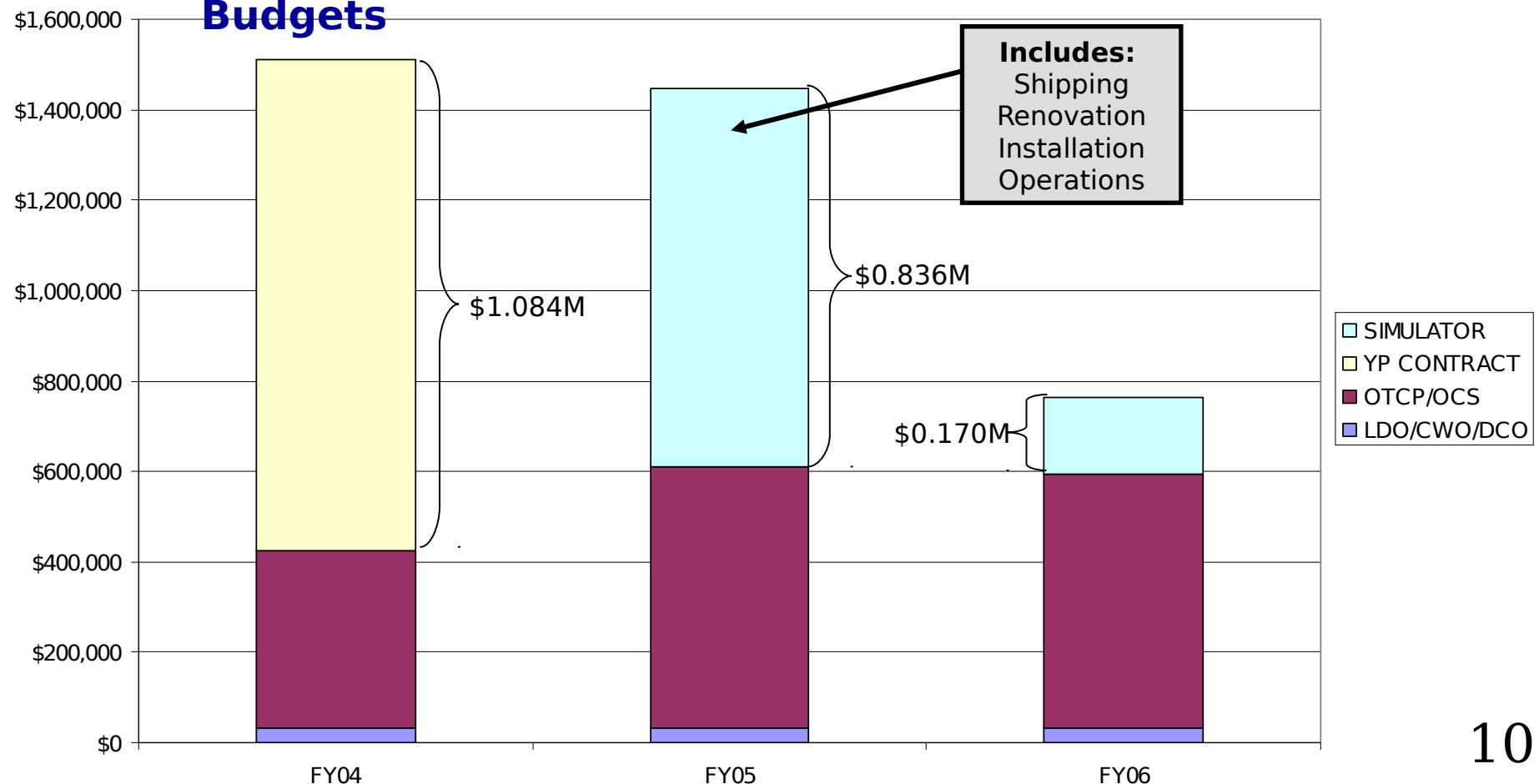


- **DCO**
  - 6 SELRES officers assigned to OTCP as instructors
  - Incorporating Mr. Leonard Keller (1968 MOH recipient, NASP employee) into DCO Battle Stations
- **LDO/CWO**
  - CD burners in Advanced Electronic Classrooms (Pull vs Push)
  - Web-based Training (Written Communications pre-test)
- **OCS**
  - 13-12 week reduction of OCS training (pilot)
    - Self-paced/Group-paced Engineering
    - OCS Phased Academic Modules (OPAM) - “Capstone Event”

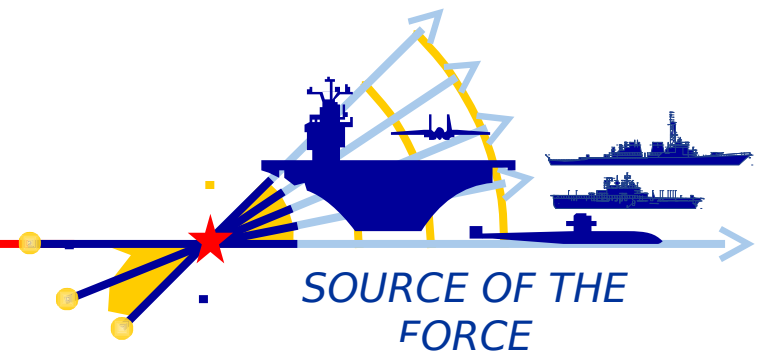
# OTCP Initiatives



- **Obtain Navigation/Seamanship Simulator**
  - **YP replacement impacts FY05 Costs and Future year Budgets**



# ***OTCP Initiatives***



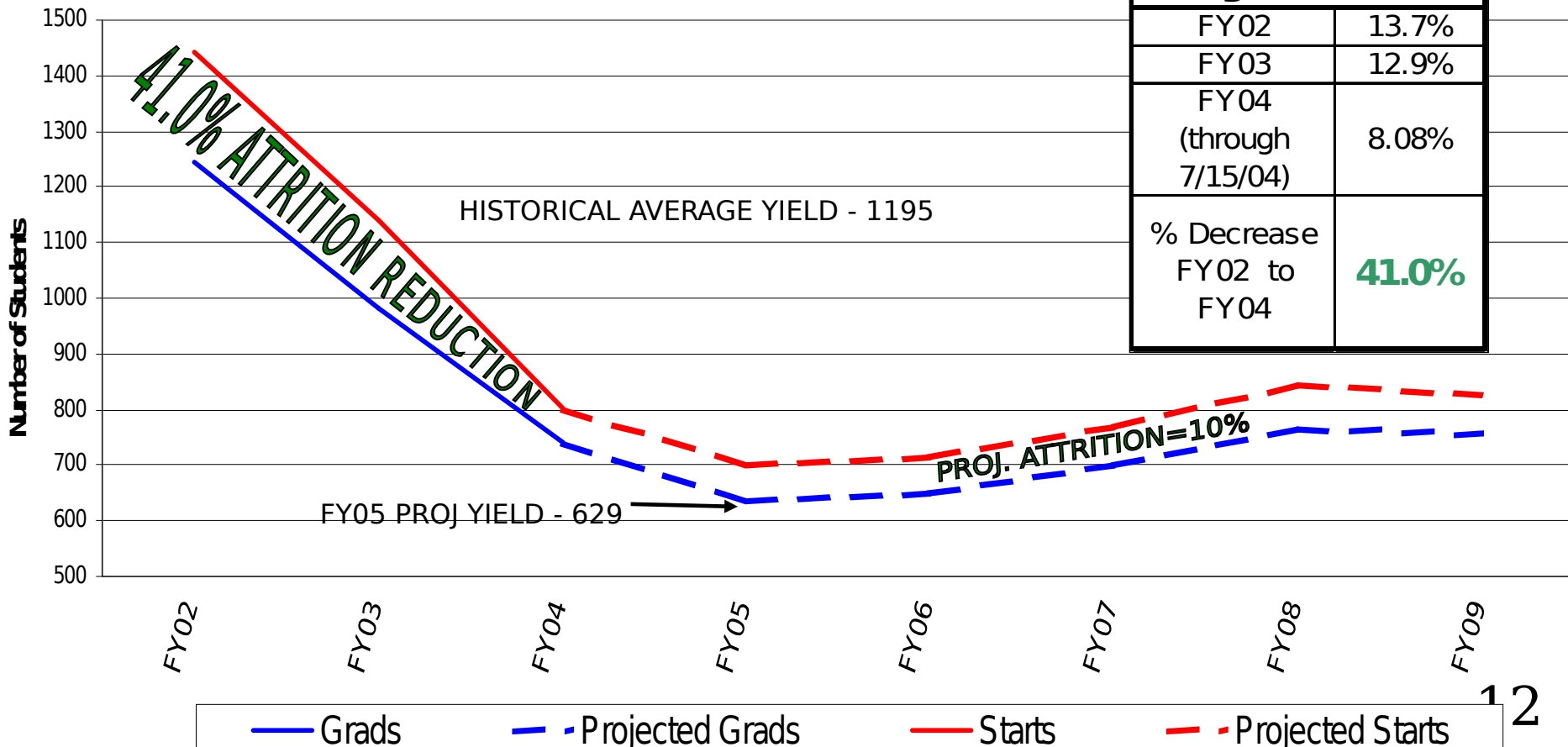
- **CNO Guidance 2003: “...lower OCS attrition by 40%...”**
- **“At OTCP, we take every attrite personal.”**
- **Our dedication to the individual has lowered OPNAV/CNRC’s attrition planning figure for:**
  - **NFOs in training from 20% to 10%**
  - **across the board to 8%**

# OTCP Initiatives

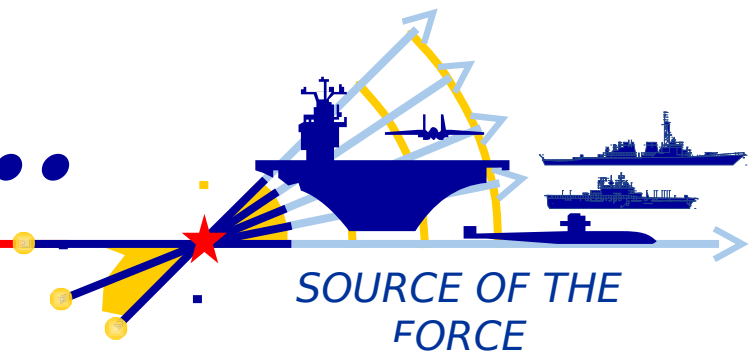


- **CNO Guidance 2003: “...lower OCS attrition by 40%...”**

OCS Throughput vs On Board



# *Parting shot...*



***“...OTCP’s influence on the Training Revolution has been electrifying.”***

**-RADM Ann E. Rondeau**

- **Export best practices**
- **Serve as “SPARKPLUG” throughout NSTC**